



NOGALES UNIFIED SCHOOL DISTRICT NO. 1 GOVERNING BOARD

Minutes of the Regular Meeting of April 12, 2021 held at 2:00 p.m.

I. Attendance:

The following Board Members were present:

Greg Lucero, President, Robert Rojas, Clerk; Members Manuel Ruiz, Marcelino Varona, Jr., and Cesar A. Lopez

a. Call to Order

Mr. Lucero called the meeting to order at 2:00 p.m.

b. Pledge of Allegiance

Mr. Ruiz led all in the Pledge.

c. Adoption of the Agenda

Superintendent Parra recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Dr. Varona for approval.

Motion carried unanimously by members:
Ruiz, Varona, Rojas, Lopez and Lucero

II. Approval of Governing Board Minutes of February 22, and March 1, 2021

Superintendent Parra recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Dr. Varona for approval.

Motion carried unanimously by members:
Ruiz, Varona, Rojas, Lopez and Lucero

III. Governing Board/Superintendent Information

a. Superintendent Report – Discussion, Celebration, Recognition, Announcements

1. Presentation and Report – Angel Canto, Asst. Superintendent/Curriculum & Instruction

Superintendent Parra announced that DSMS was selected for the inspiring youth contest "Hope for the Holidays Project". He mentioned the project had started many years ago as a "can food drive" by the Student Council and now, with the collaboration of the PTC and Desert Shadows staff and the generosity of the community members' donations, they were able to distribute seventy food baskets to the less fortunate in the community. He further mentioned that other organizations that supported the project

were the Rio Rico Fire Department, the Nogales Lion's Club, the parents, PTC Members, and also that the program was recommended by Board Member, Dr. Marcelino Varona, Jr. He added that many schools had competed and Desert Shadows had been the one selected and it would be recognized at a later date. He further mentioned that the food drive event took place during the December 2019 holiday season.

He concluded by mentioning the manner in which GCU will conduct the virtual recognition in May 2021 with special guest speaker Mr. Byron Garrett who has also done presentations at the ASBA annual conferences.

At this time, he mentioned the following presentations were requests made by the Governing Board giving a brief overview.

He introduced Ms. Canto to give the reports.

- **Update Hybrid Model of Instruction**
- **"Learning Loss" Teaching and Learning Interpretation Due to Covid-19**
- **State Assessment (Data) Planning and Preparing for Remediation and Summer School Programs/Opportunities K-12**

Assistant Superintendent Canto gave a Power Point presentation, previously provided to the Board for their review.

Superintendent Parra mentioned that all these plans presented would be moving forward for implementation. He mentioned that all these highlights were also given to the parents and students to choose their preference for hybrid or in person instruction. He mentioned that teachers and staff were doing a great job and students continued to do a good job choosing their option of preference. He added that the program is strong and the District was planning to do the same for summer school.

Mr. Lucero mentioned his concern to receive the assessment scores at the end of the school year and not be able to make any adjustments ahead as needed. Dr. Varona congratulated Ms. Canto for her thorough report and thanked her for the accurate update.

Mr. Lopez thanked Ms. Canto for her report and mentioned that it was a good plan of action.

At this time, Ms. Canto clarified Mr. Lucero's concern stating that fortunately, the schools continue to do their academic progress mediation to be able and figure where the students are academically.

Mr. Lucero stated his concern was only that the Board looked forward to receive the updated information from the State before the end of the academic year and thanked Ms. Canto for the clarification.

b. Governing Board Report, Celebration, Recognition, Announcements

Mr. Ruiz gave his condolences to the family for the passing of Virginia Burgos-Macias, a long time worker at the NUSD Administration.

Dr. Varona echoed Mr. Ruiz's comments and added that Ms. Burgos had been a client at the Senior Center and she would be missed.

He reported he had attended a few baseball games at NHS and it was great to see the teams in action. He added that the students looked sharp in their new striped baseball outfits, which he had not seen since James "Viejo" Concanon, a longtime coach at NUSD, had used them with the Varsity Baseball back in the late 60's early 70's. He further reported he attended an ASBA workshop and highlighted the sessions he attended and noted the presentation by Leslie Odom, Jr. He concluded mentioning that at the ASBA webinar on ESSA III, they mentioned Arizona would receive billions of dollars for education and that was great news.

Mr. Lopez reported he had recently watched an interesting interview from Leslie Odom, Jr. as well, and he had been in contact with ASBA in reference to their upcoming conferences.

He made a comment in memory of Mary Darling, a very well-known community member who had passed a few weeks ago.

Mr. Rojas also presented his condolences to Virginia Burgo's family and added she had been a classmate.

Mr. Lucero congratulated the County for the way they are handling the vaccinations process stating they were doing a great job. He thanked Mr. Parra for all his support as well in this event.

Mr. Rojas mentioned his experience getting the vaccine and stated that everything was handled very professionally and congratulated Mr. Ruiz and all County Board Members for doing a great job with this project.

Mr. Lopez echoed the Board's comments and mentioned that they are all doing a great job.

Mr. Ruiz clarified that it was a partnership with Mariposa Health Center, the City, NUSD and South32, adding there were still vaccines available for anyone who needed them.

IV. Call to the Public

Superintendent mentioned there was one call to the public by Mr. Larry Frederick, music teacher at Lincoln Elementary School.

He read Mr. Frederick's email for the record reminding the Board of the policy rules for this item:

Mr. Frederick's email mentioned his appreciation to the Administrative Team for their wise approach to this unprecedented time; he mentioned about learning loss and falling behind concerns and concluding with ESSER 1 & 2 Funding.

V. Consent Agenda

Superintendent Parra recommended approval as presented.

Mr. Ruiz made a motion and was seconded by Mr. Rojas for approval.

Motion carried unanimously by members:

Ruiz, Rojas, Varona, Lopez and Lucero

a. Ratification of Expense/Payroll Vouchers

- b. Approval of Insurance Renewal ASBAIT, Delta Dental and AXA through BC/BS for FY21-22
- c. Approval of the SAIS Outreach Program Agreement with Vail School District for FY21-22
- d. Approval of Renewal of Wide Area Network (WAN) Services Contract with WanRack Holdings LLC for FY21-22
- e. Approval of Renewal of Sole Source status to Kronos Incorporated for FY21-22
- f. Approval of Renewal of Sole Source status to Frontline Technologies/Education for FY21-22
- g. Approval of Renewal of Sole Source status to Powerschool Group LLC for FY21-22
- h. Approval of Renewal of Award of Sole Source status to Rosetta Stone for FY21-22
- i. Approval of Benefits Schedules for School Year 2021-22
- j. Approval of Personnel Agenda Summary
- k. Approval of Addenda
- l. Renewal of Employees for School Year 2021-2022

VI. Action – None

VII. Information and Discussion

- a. Budget Factors FY2022

Superintendent Parra gave a brief overview and introduced Mr. Sandoval.

Adelmo Sandoval, Business Office Director, gave a Power Point presentation previously provided to the Board for their review.

Superintendent Parra thanked Mr. Sandoval for his report and good information. He thanked the Board for their support and stated they have been working hard making sure to continue the conservative approach when building/proposing the budget. He mentioned some highlights of other districts whom are making severe cuts of salaries and personnel and mentioned that NUSD at this time is doing well financially, making no cuts to any positions and/or program and recommending a onetime payment to all eligible employees.

Mr. Lucero mentioned that he liked his conservative approach and the focus done on technology. He mentioned that working closer with the county's technology as well would be good because they will be accessing more funds in that area and this way take advantage of what the county is doing and avoid affecting the District's funds. He asked if he knew how the property tax collection was doing.

Mr. Sandoval clarified his concern stating that there is a small shortage in the taxes but nothing to be concerned about and that everything is looking good at this time.

Mr. Lucero further mentioned that it was great to be able and cover 100% of the Health Insurance for all employees. He asked that at a future presentation possibly show the value of the benefits for everyone's clarification of what the employees receive and the public can recognize the employees' benefits as well.

Mrs. Zuñiga cited that employees receive \$6,114 in insurance benefits per year per employee as was included in the presentation.

Mr. Ruiz made a point of clarification on the property taxes, and mentioning there was a two-year budget allocation on the SRS but he would inquire more with Mr. Alfredo Velasquez, County Superintendent, and have the actual information.

Dr. Varona mentioned that our community is very lucky to have such a great business management leadership at NUSD. He also made a few comments on the areas where other districts may make mistakes in their managing. He thanked Mr. Sandoval and Superintendent Parra for their hard work and great decision-making and stated, to keep up the conservative approach.

Mr. Ruiz thanked the staff for their conservative approach, and stated that it has paid off over the years.

Mr. Lopez thanked Mr. Sandoval for his report and stated that he was happy to see the District was in good standing.

VIII. Information, Discussion and Possible Action

a. One-Time Payment Proposal/Recommendation FY2021 for all NUSD Eligible Employees

Superintendent Parra gave a brief background and overview of the planned proposal, stating all qualified employees would receive the incentive.

Dr. Varona asked for clarification to the community, if the Superintendent would also be getting the incentive.

Superintendent Parra clarified that he was exempt.

Dr. Varona made a motion and was seconded by Mr. Lopez for approval as presented.

Motion carried unanimously by members:
Varona, Lopez, Ruiz, Rojas and Lucero

IX. Requests for Future Agenda Items

Dr. Varona requested a future presentation on a strategic plan for the possibility to change school buses to electric.

Mr. Lucero asked Superintendent Parra to contact the Board through email with the approach to be taken for the end of year graduation plans.

X. Adjournment of the Study Session

Mr. Ruiz made a motion and was seconded by Mr. Rojas for adjournment of the public meeting.

Motion carried unanimously by members:
Ruiz, Rojas, Varona, Lopez and Lucero

Session adjourned at 3:29 p.m.


APPROVED BY THE BOARD




Greg Lucero President



Robert S. Rojas Clerk



Manny Ruiz Member



Dr. Marcelino Varona, Jr Member



Cesar A. Lopez Member

Respectfully Submitted,
Mary T. Lopez, Secretary
May10, 2021

(For exact statements made during the Board Meeting, you may request a copy of the DVD)